UNITED STATES DISTRICT COURT

WESTERN DISTRICT OF LOUISIANA

DERRICK D. ROBERTSON

CIVIL ACTION

VERSUS

NO.

BAY, LTD. and BERRY CONTRACTING, LP

SECTION " "

DECLARATION OF TRAVIS CHANEY

I, Travis Chaney, hereby declare:

1.

I am HSE/HR Manager, Louisiana Operations, Bay Ltd., where I have worked in that position since July 23, 2007. My office is in Amelia, Louisiana, though I periodically am at the Bay HR office near the Valero St. Charles Refinery in Norco.

2.

I make this Declaration of my own personal knowledge, voluntarily and without being promised anything of value or threatened with physical or financial harm. If called to testify concerning any of the matters set forth in this Declaration, I could and would do so competently.

3.

My duties include prevention and defense of employment discrimination and retaliation claims.

4.

On or about July 22, 2016, Derrick Robertson last worked for Bay at a facility in Amelia, which is in St. Mary Parish.



5.

Robertson, a full-time employee, was being was paid \$23.25 per hour.

6.

Robertson's W-2s for 2015 and 2016 are attached hereto. As one can see, he earned \$67,867.04 in 2015 and \$29,689.92 in 2016.

7.

Robertson was eligible for and received benefits, such as medical and dental insurance. The cost to Bay in 2015 was \$3,056.04 and \$100.88 or \$3,156.92 per year, and in 2016 the cost was \$3,147.56 and \$105.04 or \$3,252.60 per year

8.

Robertson chose not to participate in a 401K program where Bay matched contributions.

I declare under penalty of perjury under the laws of the United States and the State of Louisiana that the above and foregoing is true and correct.

Executed this <u>27</u> day of July, 2017, at Amelia, Louisiana.

TRAVIS CHANEY

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